

**PRESBYTERY OF SOUTH LOUISIANA
2019 TERMS OF SERVICE**

Name: _____ Church: _____

☐ CRE ☐ Interim ☐ Stated Supply ☐ Validated Ministry

The above person is employed on a ☐ full-time ☐ part-time basis, serving approximately _____ hours per week and will be compensated for these services as follows:

INCOME (to calculate the Board of Pensions dues):

1. Annual Cash Salary	\$ _____
2. Housing Allowance/Utilities	\$ _____
3. Value of Manse if provided (at least 30% of sum of lines 1, 2, 4, 5 and 6)	\$ _____
4. Deferred Compensation	\$ _____
5. SECA Tax Allowance in Excess of 50%	\$ _____
6. Other (Specify) _____	\$ _____
7. TOTAL EFFECTIVE SALARY (for Board of Pensions dues)	\$ _____

PENSION AND MEDICAL:

8. Paid to Board of Pensions for Pension & Death and Disability (12% of line 7, w/ minimum basis \$13,625 x 12% = \$1,625 minimum)	\$ _____
9. a. Paid to Board of Pensions for Medical (Member only) (23% of Line 7, with minimum basis \$44,000 x 23% = \$9,660 minimum)	\$ _____
b. Paid to Board of Pensions for Medical (Member + dependents) (24.5% of Line 7, with minimum basis \$44,000 x 24.5% = \$10,290 minimum)	\$ _____
10. TOTAL Paid to Board of Pensions	\$ _____
11. Other _____	\$ _____
12. SECA TAX ALLOWANCE UP TO 50%	\$ _____
13. TOTAL COMPENSATION	\$ _____

REIMBURSABLE EXPENSES

14. Automobile.....	\$ _____
15. Continuing Education (minimum \$250.00).....	\$ _____
16. Professional.....	\$ _____
17. Other (Specify) _____	\$ _____
18. TOTAL REIMBURSABLE EXPENSES BUDGETED	\$ _____
	\$ _____

TOTAL COST TO CHURCH:

OTHER BENEFITS: Vacation to be earned at the rate of one (1) week per quarter and used or accumulated as follows:
Study leave to be earned at the rate of two weeks annually, and prorated on an annual basis.

EFFECTIVE DATE: _____

OTHER PROVISIONS: (List any special provisions or conditions.) _____

Stated Supply/CRE/Interim

Clerk of Session

Date: _____

Date: _____

COM MODERATOR OR GENERAL PRESBYTER

Date: _____

